



The Royal Belfast Academical Institution

**APPOINTMENT OF
TEACHER OF BUSINESS STUDIES
Temporary, 2026-27**

The Royal Belfast Academical Institution is an academically selective School for boys aged 11-18. The foundation stone of RBAI was laid in 1810 by George Augustus Chichester, 2nd Marquis of Donegall, and RBAI was formally opened on 1st February 1814. The School has grown and developed to become one of the leading Grammar Schools in the United Kingdom, with over 1000 pupils in the Main School and around 150 in the Preparatory Department, Inchmarlo.

At RBAI we provide a broad, balanced and progressive curriculum, throughout the School. The Revised KS3 Curriculum is embedded into departments and through cross curricular initiatives, with the Learning for Life and Work programme providing an excellent pastoral foundation for academic achievement. GCSEs are offered in over 25 subjects, including Computer Science/ICT, PE, Business Studies, Media Studies, Astronomy, Latin and Further Mathematics. At A-Level pupils will take 3 or 4 A Levels or BTEC equivalents and progress to Higher Education and Apprenticeships.

Our priority is to value the individual and develop the whole person through an evidence-based well-being programme. There are opportunities for every boy to explore his strengths, and to develop effective interpersonal and teamwork skills. The range of extra-curricular opportunities is superb and all the boys are encouraged to use their time positively in extra-curricular activities, and to develop into responsible and caring people. High level Music and Drama productions are organised regularly. Our fixtures list for sport is extensive with significant National and International successes in Rugby, Hockey, Cricket, Water Polo, Swimming, Athletics, Rowing, Table Tennis, Badminton, Cross Country and Fencing. The Combined Cadet Force has been awarded the Annual Event Challenge Trophy 18 years out of the past 21 years, which is a tremendous honour and achievement. There are daily lunchtime and after School clubs, with boys participating in societies ranging from Debating and Public Speaking, to Chess, Astronomy and Scouts. There are also School trips within Northern Ireland and the United Kingdom and overseas expeditions; further details are available on the School website, www.rbai.org.uk.

Pastoral support is provided by the form teacher and, where appropriate will involve one of the 6 Housemasters who have responsibility for each of the Houses, to which all boys are allocated. The House system provides an excellent structure for boys to get to know each other and to participate in positive inter-house competitions, fostering excellent inter-personal skills and personal development.

The School occupies an impressive 8-acre site in the centre of Belfast, with modern and specialised facilities. In recent years there has been extensive renovation and refurbishment and the School is extensively equipped with iPads, interactive white boards and Mac computers. In addition to the Main School, the sport facilities at Osborne, Bladon and Shaw's Bridge are amongst the best in the UK, with an International cricket square and synthetic water-based hockey pitch.

RBAI has a well-deserved reputation for excellence in academic and extra-curricular areas of School life. We are committed to giving each boy the opportunities to make the most of his abilities, resources and time, and to gain as complete an education as possible.

The Department

The Business Studies Department at RBAI is a thriving and highly regarded department of the school, offering courses at both GCSE and A Level. The subject is a popular choice among students, with at least half of each year group opting to study it at GCSE. At A Level, there are three classes in Year 13 and three in Year 14, reflecting the continued strong interest in the subject. There is potential for further growth and classes. The department has an excellent reputation for delivering outstanding results, consistently achieving grades above the Northern Ireland average, while following the CCEA specifications. Last year 100% of GCSE grades were A*-C. The teachers work collaboratively to prepare high-quality resources, ensuring students receive the best possible learning experience. Additionally, the department prides itself on fostering strong relationships between teachers and students, creating a supportive and engaging learning environment.

Beyond the classroom, the Business Studies Department serves as the link department for Young Enterprise NI, running several key programmes throughout the year. The commitment to enterprise education was recognised in May 2024 when RBAI was awarded a Gold Award as a Centre of Excellence by Young Enterprise. This was re-awarded in 2025. This prestigious designation acknowledges the school's exceptional commitment to equipping students with the knowledge and skills they need to make informed financial decisions throughout their lives. Year 10 students participate in Project Business, an engaging introduction to the subject prior to making GCSE choices, while Year 13 students have the opportunity to take part in the prestigious Company Programme, developing real business ideas. The department also works closely with the Careers Department, assisting with events such as the Year 11 Entrepreneurship Masterclass and Commerce Week. These initiatives provide students with valuable real-world business insights, enhancing their understanding of enterprise and preparing them for future careers in the commercial world.

A Level: Cumulative percentages

Year	Entries	A*	A	B	C	D
2025	29	7%	21%	66%	90%	100%
2024	33	3%	21%	76%	91%	100%
2023	34	0%	44%	76%	94%	100%
2019	35	0%	26%	57%	86%	97%

AS Level: Cumulative percentages

Year	Entries	A	B	C	D
2025	43	16.2%	58%	83.7%	100%
2024	32	25%	47%	75%	91%
2023	35	23%	80%	94%	100%
2019	39	31%	67%	85%	90%

GCSE: Cumulative percentages

Year	Entries	A*	A	B	C*	C
2025	66	10.6%	47%	78.8%	95.5%	100%
2024	74	16%	54%	76%	89%	96%
2023	65	6%	43%	68%	92%	97%
2019	50	12%	30%	54%	78%	94%

The Vacancy

We are seeking to appoint an enthusiastic, well-qualified and experienced teacher, committed to enabling students to realise their highest academic potential. The post is, initially, for one year; minimum 4 days and flexible for 5 days. The successful candidate will be an excellent classroom practitioner who will convey an enthusiasm and commitment for his/her subject to the students. Very good organisational and management skills are essential.

Responsibilities:

Responsibilities are subject to the general duties and responsibilities contained in the National Statement of Employment.

Essential criteria

1. Qualified teacher status as recognised by the Department of Education NI and registered with GTCNI by time of appointment.
2. An Honours degree 2:2 or above in Business Studies or relevant subject area.
3. Experience of teaching Business Studies up to and including GCSE within the last 5 years.

Desirable criteria

1. Experience of teaching Business Studies up to and including A Level within the last 5 years.
2. Experience of teaching a second subject up to and including GCSE: Economics, History, ICT, English or ANO
3. Experience of developing employability and entrepreneurship skills.

Application

Please send a letter of application, including a CV and the names and addresses of two referees, along with the completed Monitoring Form and Pre-Employment Vetting Declaration. Please return your application to the **Principal's PA** at The Royal Belfast Academical Institution, College Square East, Belfast, BT1 6DL or by email to prinsec@rbai.belfast.ni.sch.uk.

The closing date for applications is 12 noon on Monday 11 May 2026. Interviews will be held on Wednesday 20 May 2026.

The initial salary will be dependent upon the successful candidate's background and experience.

The School is an Equal Opportunities Employer.