



The Royal Belfast Academical Institution

**APPOINTMENT OF
TEACHER OF SCIENCE**

March 2026

The Royal Belfast Academical Institution is an academically selective School for boys aged 11-18. The foundation stone of RBAI was laid in 1810 by George Augustus Chichester, 2nd Marquis of Donegall, and RBAI was formally opened on 1st February 1814. The School has grown and developed to become one of the leading Grammar Schools in the United Kingdom, with over 1000 pupils in the Main School and around 150 in the Preparatory Department, Inchmarlo.

At RBAI we provide a broad, balanced and progressive curriculum, throughout the School. The Revised KS3 Curriculum is embedded into departments and through cross curricular initiatives, with the Learning for Life and Work programme providing an excellent pastoral foundation for academic achievement. GCSEs are offered in over 25 subjects, including Computer Science/ICT, PE, Business Studies, Media Studies, Astronomy, Latin and Further Mathematics. At A-Level pupils will take 3 or 4 A Levels or BTEC equivalents and progress to Higher Education and Apprenticeships.

Our priority is to value the individual and develop the whole person through an evidence-based well-being programme. There are opportunities for every boy to explore his strengths, and to develop effective interpersonal and teamwork skills. The range of extra-curricular opportunities is superb and all the boys are encouraged to use their time positively in extra-curricular activities, and to develop into responsible and caring people. High level Music and Drama productions are organised regularly. Our fixtures list for sport is extensive with significant National and International successes in Rugby, Hockey, Cricket, Water Polo, Swimming, Athletics, Rowing, Table Tennis, Badminton, Cross Country and Fencing. The Combined Cadet Force has been awarded the Annual Event Challenge Trophy 18 years out of the past 21 years, which is a tremendous honour and achievement. There are daily lunchtime and after School clubs, with boys participating in societies ranging from Debating and Public Speaking, to Chess, Astronomy and Scouts. There are also School trips within Northern Ireland and the United Kingdom and overseas expeditions; further details are available on the School website, www.rbai.org.uk.

Pastoral support is provided by the form teacher and, where appropriate will involve one of the 6 Housemasters who have responsibility for each of the Houses, to which all boys are allocated. The House system provides an excellent structure for boys to get to know each other and to participate in positive inter-house competitions, fostering excellent inter-personal skills and personal development.

The School occupies an impressive 8-acre site in the centre of Belfast, with modern and specialised facilities. In recent years there has been extensive renovation and refurbishment and the School is extensively equipped with iPads, interactive white boards and Mac computers. In addition to the Main School, the sport facilities at Osborne, Bladon and Shaw's Bridge are amongst the best in the UK, with an International cricket square and synthetic water-based hockey pitch.

RBAI has a well-deserved reputation for excellence in academic and extra-curricular areas of School life. We are committed to giving each boy the opportunities to make the most of his abilities, resources and time, and to gain as complete an education as possible.

RBAI SCIENCE DEPARTMENT

The Science Department is one of the most successful at RBAI and attracts high calibre students who continue to Higher Education to study Medicine, Pharmacy, Dentistry, Law, Engineering and additional Science/Science related subjects. At RBAI all external Science Examinations currently use the NI CCEA Board. Pupils in Year 10 have the option of choosing one, two or all three of the Science subjects, Astronomy or Single Award Science. Approximately 80 – 90 pupils entering Year 11 opt to study each individual Science subject.

At A-Level, pupils can elect to study Biology, Chemistry and Physics. Also, since September 2024, pupils have the option of studying Life and Health Sciences (Single Award).

There are currently 14 members of the Department (including 3 Technicians). Each member of the Department has their own laboratory, all of which are well equipped with chemicals and apparatus. Each laboratory has a desktop computer and access to an interactive white board. All the laboratories have been refurbished in recent years.

The Department retains strong links with the Royal Society of Chemistry, Sentinus and other STEM groups. Indeed, RBAI has a proud record of participation in many scientific competitions, and we strongly encourage our pupils to positively engage in such extra-curricular activities.

The RBAI Science Department is fully committed to maintaining and developing the highest of standards. Success in Science is illustrated by the recent A-Level and GCSE results as outlined below:

A2

BIOLOGY

Year	RBAI %A*-C	NI Av %A*-C	NI Male %A*-C
2025	72.7	86.0	85.4
2024	82.4	85.6	84.1
2023	89.3	87.1	87.5

CHEMISTRY

Year	RBAI %A*-C	NI Av %A*-C	NI Male %A*-C
2025	92.9	88.3	89.9
2024	94.1	88.3	88.9
2023	100.0	88.7	88.1

PHYSICS

Year	RBAI %A*-C	NI Av %A*-C	NI Male %A*-C
2025	68.8	79.9	80.7
2024	75.8	80.0	80.2
2023	89.5	82.6	82.7

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LIFE & HEALTH SCIENCES (1st Cohort of 6 pupils)

Year	RBAI %A*-C	NI Av %A*-C	RBAI %A*-B	NI Av %A*-B
2025	66.7	65.2*	0.0	30.6*

*Data for 'Other Sciences'

GCSE

BIOLOGY

Year	RBAI %A*-C	NI Av %A*-C	NI Male %A*-C	RBAI %A*-B	NI Av %A*-B	NI Male %A*-B
2025	97.7	94.8	95.0	74.7	73.8	73.2
2024	99.0	96.2	96.4	66.7	75.6	75.7
2023	100	97.2	91.9	73.9	78.7	78.6

CHEMISTRY

Year	RBAI %A*-C	NI Av %A*-C	NI Male %A*-C	RBAI %A*-B	NI Av %A*-B	NI Male %A*-B
2025	100.0	95.2	95.9	71.4	76.2	75.0
2024	97.2	95.5	96.0	69.4	76.8	75.3
2023	100.0	97.4	97.5	69.1	78.3	75.6

PHYSICS

Year	RBAI %A*-C	NI Av %A*-C	NI Male %A*-C	RBAI %A*-B	NI Av %A*-B	NI Male %A*-B
2025	98.6	97.1	96.3	69.9	81.5	80.4
2024	98.6	97.7	97.5	74.6	81.0	80.2
2023	100.0	98.8	98.5	80.8	84.2	82.5

SINGLE AWARD SCIENCE

Year	RBAI %A*-C	NI Av %A*-C	NI Male %A*-C	RBAI %A*-B	NI Av %A*-B	NI Male %A*-B
2025	100.0	71.4	70.6	51.6	16.6	14.4
2024	100.0	70.4	70.1	55.6	14.9	12.2
2023	100.0	76.9	77.1	69.0	20.2	16.9

The Vacancy

We are seeking to appoint an enthusiastic and well-qualified teacher, committed to enabling students to realise their highest academic potential. The successful applicant will be an excellent classroom practitioner who will convey an enthusiasm for the subject to the students they teach. It is envisaged the successful candidate will continue to develop and raise the profile of Science at RBAI, both internally and externally.

Candidates for this post must have a good honours degree in Chemistry and/or Biology, or a BEd in Science or equivalent. They must demonstrate very good organisational and administrative skills, together with involvement in the co-curricular life of any school with which they have been professionally associated.

Initially to be a one year temporary, part-time post, with the potential for permanent appointment; minimum 3 days.

Major areas of responsibility will include:

- To maintain and develop effective teaching.
- To monitor and evaluate the quality of teaching and standards of pupils' achievements and set targets for improvement.
- High quality teaching and assessment.
- Promotion of STEM and Science related careers and enrichment opportunities.

Essential Criteria

1. Qualified teacher status, as recognised by the Department of Education for Northern Ireland and registered with GTCNI (by September 2026).
2. An Honours degree 2.2, or above, in Chemistry and/or Biology, or a BEd in Science or equivalent.
3. Experience of teaching Chemistry and/or Biology, up to and including GCSE within the past 5 years.

Desirable Criteria

1. To have been teaching up to, and including, A-Level Chemistry/Biology and/or Life & Health Sciences within the past 5 years.
2. Experience of teaching KS3 Mathematics.
3. Proven record of contribution to the extra-curricular work of the school, including academic Science Enrichment, and/or sport.

Application

An application pack is available on the school website www.rbai.org.uk.

Please send a letter of application, including a CV and the names and addresses of two referees, along with the completed Monitoring Form and Pre-Employment Vetting Declaration. Please return your application to the **Principal's PA** at The Royal Belfast Academical Institution, College Square East, Belfast, BT1 6DL or by email to prinsec@rbai.belfast.ni.sch.uk.

The closing date for applications is 12 noon on Thursday 19 March 2026. Interviews will be held on Friday 27 March 2026.

The initial salary will be dependent upon the successful candidate's background and experience.

The School is an Equal Opportunities Employer.